

September 17 – 19, 2024
Morongo Casino Resort Spa
Cabazon, CA



We hope you can join us on **September 17-19, 2024** at **Morongo Casino Resort Spa**. We have three (3) full days of events happening, general assemblies, 24 workshops covering the topics of: Audit/Licensing, Commission, Compliance, and Technology to choose from, panel presentations, roundtables and more.

We also hope you will participate in the corn hole tournament and silent auction to benefit the NTGCR Scholarship Fund.

Hotel Reservations

Make your hotel reservations by calling:

888-MORONGO

reference the "National Tribal Gaming" or group code: **0916GRP**

Rate: \$105 (+ 13% tax and \$25 resort fee)

Hotel block will close on **August 21, 2024**.

Airport Information

Palm Springs International
Airport Code: PSP

Transportation to/from Hotel

Taxi, rental cars and Uber/Lyft **are available**

No shuttle service is available

September 16, 2024 – Monday

4:00 p.m. Registration Open
 6:00 p.m. *(Avoid the Tuesday morning lines, stop by today!)*

September 17, 2024 – Tuesday

8:00 a.m. Registration *(Continental breakfast provided)*
 9:00 a.m. General Assembly
 Call to Order & Welcome – Chairman Jamie Hummingbird
 Opening Prayer
 Veterans Recognition
 9:30 a.m. Roll Call of Membership – Secretary Les Stanley
 Approval of Minutes – Spring 2024 Meeting – Muscogee (Creek) Nation’s River Spirit Casino
 Reports of Officers
 10:15 a.m. Break
 10:30 a.m. Introduction of Candidates for Election of Chairman and Treasurer
 10:45 a.m. Regional Caucuses
 11:15 a.m. Regional Updates
 12:00 p.m. Lunch *(Provided)*
 Silent Auction Begins
 1:00 p.m. General Assembly – Election of Chairman and Treasurer
 1:30 p.m. NIGC update *(Invited)*
 1:45 p.m. Announcement of Chairman and Treasurer
 2:00 p.m. Break
 2:15 p.m. Panel Presentation
 3:15 p.m. Panel Presentation
 5:00 p.m. Dinner *(On your own)*
 7:00 p.m. Welcome Reception & Corn Hole Tournament

September 18, 2024 – Wednesday

8:00 a.m. Registration *(Continental breakfast provided)*
 9:00 a.m. - Workshop Series 1
 10:15 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Workshop	Unlocking Financial Statements Doug Parker & Dan Bledsoe	Understanding PAR Sheets Thorsten Toms	LASO Handbook Amber McDonald & Derek Holbert	Swatting & Video Game Humor or Threat Ross Garrow & Joe Jacobs

10:15 a.m. Break
 10:30 a.m. - Workshop Series 2
 11:45 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Beyond the Casino: Tribal Gaming's Next Era Gabe Benedick	Construction Audit - Procurement to Closeout Rodrigo Macias & Maximilian Frank	Recent Schemes and Frauds in Indian Gaming Seneca Freeman	Report Writing Francisco Hernandez

11:45 a.m. Lunch
 1:00 p.m. - Workshop Series 3
 2:15 p.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Recent Federal AML Enforcement & US Treasury Updates Sean Topchi	Vendor Licensing – Beyond Gaming Commission EJ Egghart	Class II Mobile Gaming Gabe Benedict	NIGC and or FBI NGI/NCJITS Audit(s): What to Expect! Amber McDonald & Derek Holbert

2:30 p.m. - Workshop Series 4
 3:30 p.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Morongo Emergency Preparedness and Response Program Eddie Ilko, Floyd Velasquez, Sr. & Ken Meredith	Mock Hearing Les Stanley	How To Watch A Game You've Never Dealt George Joseph	Operations Considerations for Sports Betting Thorsten Toms

3:30 p.m. Break
 3:45 p.m. - Roundtables
 5:00 p.m.
 5:00 p.m. NTGCR Board Meeting

September 19, 2024 - Thursday

8:00 a.m. Continental breakfast Provided
 9:00 a.m. - Workshop Series 5
 10:15 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Indian Gaming Crossroads: Recent Developments in Indian Gaming Law & Tribal Gaming Regulation Richard Armstrong	Understanding Financial Statements and Information Francisco Colon	Training Break-In Surveillance Personnel George Joseph	To Be Determined

10:15 a.m. Break
 10:30 a.m. - Workshop Series 6
 11:45 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Regulatory Craftsmanship: Creating Practical Regulations & Controls Jamie Hummingbird	Employee Licensing Procedures - A Risk Based Approach EJ Egghart & Andrew DeLoris	Slots Journey - Compliance to ROI Doug Parker	To Be Determined

11:45 a.m. Lunch (*On your own*)
 12:00 p.m. Silent Auction Ends
 1:00 General Assembly
 Panel Presentation
 2:30 p.m. Closing Remarks, Door Prizes & Adjourn

What Others Are Saying about NTGCR Conferences . . .

“Conference is packed with current and educational session!”
 “Information presented has been valuable over the years, many people to reach out to.”
 “Great speakers, very knowledge and informative in subject matter.”
 “Well attended, networking, diversity of workshop topics.”
 “Everything I attended, I can take home and put to immediate use.”
 “This is the best conference of the year for meeting and networking with key people in tribal gaming.
 I never miss it!”
 “Very welcoming, hospitality is outstanding.”

Commission Track Workshop Descriptions

Unlocking Financial Statements - Doug Parker & Dan Bledsoe

In our interactive session we'll explore the essential components of the Statement of Net Position, Statement of Activities, and Statement of Cash Flows, providing practical tips for managing and regulating Tribal enterprises. Join us to boost your financial knowledge and gain confidence in making informed decisions. In this session participants will: Understand the Structure and Purpose of Key Financial Statements; Develop Practical Skills for Financial Analysis, Apply Financial Insights to Regulatory Practices & Boost Financial Confidence and Knowledge.

Beyond the Casino: Tribal Gaming's Next Era - Gabe Benedick

Tribal gaming has flourished into a billion-dollar industry characterized by ongoing evolution. This discussion will center on exploring the prospects and obstacles confronting tribes as they embrace the digital renaissance of gaming. Some things to keep an eye on may include changes in regulatory frameworks, economic shifts, advancements in technology, and the changing of consumers.

Recent Federal AML Enforcement & US Treasury Updates – Sean Topchi

The recent non-prosecution agreement (NPA) of MGM & Cosmo combined with the Treasury's 2024 National Money Laundering Risk Assessment & Illicit Finance Strategy documents suggest that the industry will be seeing scrutiny and enforcement akin to 10 years ago; when the likes of Caesars, Sands, Hawaiian Gardens, Artichoke Joes and others received penalties that reverberated through the industry and changed the way AML was looked at. This session will breakdown the compliance gaps and risks identified by the federal government and how the industry can start to address them.

Morongo Emergency Preparedness and Response Program -Eddie Ilko, Floyd Velasquez, Sr. & Ken Meredith

In this session, panelists will discuss how they developed a robust Emergency Preparedness and Response program, that includes a mobile Emergency Operation Center (EOC), equipment and vehicle purchase through FEMA Tribal Grants, Emergency Preparedness Plan template and how employees are trained to know what to do and where to go depending on the emergency. Attendees will learn about how to develop an Emergency Preparedness Program through real life development experiences, lessons learned from recent weather events and access to a robust Model Emergency Preparedness and Response Plan. In addition, attendees will learn about where to access tribal grant resources for Emergency Preparedness and see what a real mobile Emergency Operations Center (EOC) looks like.

Legal Crossroads – Richard Armstrong

Join us for an engaging and informative seminar session dedicated to the latest case updates and regulatory developments effecting Indian Gaming This 75-minute session is designed to provide a comprehensive overview of recent court decisions and regulatory changes impacting the Indian gaming landscape. Key Topics: Recent Court Decisions, Regulatory Updates, Compliance and Enforcement Trends and Emerging Issue. By the end of this session, attendees will: 1) Gain a clear understanding of recent legal developments in Indian gaming law; 2) Recognize the implications of these changes for tribal gaming operations and governance; 3) Be equipped with knowledge to navigate the evolving legal landscape and ensure compliance with current regulations and 4) Have the opportunity to engage in a Q&A session, fostering discussion and clarification on key issues.

Regulatory Craftsmanship: Creating Practical Regulations & Controls – Jamie Hummingbird

Tribal Gaming Regulatory Authorities are tasked with designing a regulatory system that protects a vital source of revenue for their tribes. But how are these systems designed? What regulations are required? Which controls are necessary? How do these systems stay relevant in an ever-changing environment? This session will explore the process for identifying, crafting, implementing, and reexamining a TGRA's regulatory framework.

Audit/Licensing Track Workshop Descriptions

Understanding PAR Sheets - Thorsten Toms

This session will delve into the details of Par sheets, including an overview of the slot math embedded in a par sheet, details of RTP, and a discussion on volatility. Students will leave with an understanding of the information contained in a Par sheets, the details of how to decipher that data and areas of concern for a regulator.

Construction Audit - Procurement to Closeout - Rodrigo Macias & Maximilian Frank

Construction projects present high-risk profiles due to large budgets and constant project changes. During this session we'll discuss the construction lifecycle risk profiles and how to design construction audit procedures from procurement to closeout. We'll share real-world

examples on how to deter and detect construction fraud. Attendees will gain knowledge on how to conduct an audit of a construction project from procurement to construction closeout. Attendees would be able to implement audit methodologies discussed at their properties.

Vendor Licensing – Beyond Gaming Commission - EJ Egghart

Backgrounds of Vendor Licensing; Regulatory requirements of vendor licensing; Best Practices Beyond Gaming Commission. Outcome: Best practice in vendor licensing process.

Mock Hearing – Les Stanley

In this workshop we will conduct a MOCK hearing and address some of the issues facing commissions while conducting hearings. Attendees will have the chance to participate in a mock hearing.

Understanding Financial Statements and Information - Francisco Colon

Attending this course to enhance your understanding of what the numbers mean in the various basic financial statements and to increase your ability to detect indicators of fraud. Attendees will be able to: 1) Recognize the basic financial statements; 2) Detect red flags and understand the fraud implications of financial information and 3) Address issues that might affect discussion and analysis of the financial statements.

Employee Licensing Procedures – Risk Based Approach - EJ Egghart & Andrew DeLoris

Regulatory requirements for employee licensing by types; Hot topics and current trend; Risk analysis; Best Practices Beyond Gaming Commission. Attendees will learn best practice in employee licensing process

Compliance Track Workshop Descriptions

LASO Handbook - Amber McDonald & Derek Holbert

This session includes discussion and review of the latest version of the Local Agency Security Officer (LASO) Handbook. Outcome: Attendees will get an overview of the NIGC LASO Handbook and how to utilize it as a tool for developing their own policy and procedures.

Recent Schemes and Frauds in Indian Gaming - Seneca Freeman

The players club is one of the most vital marketing tools of a gaming property. When it is working for you, patrons return often and are able to enjoy many amenities being a member. When it is abused and taken advantage of it can become a liability. This workshop will discuss various comp point schemes we have seen in recent years. We will also discuss several non-gaming and gaming incidents we have had since reopening from the Covid shut down. The attendee will learn various schemes that have been seen in that past couple years at our gaming properties.

Class II Mobile Gaming - Gabe Benedict

As gaming keeps changing and mobile gaming becomes a big deal, Tribes have this excellent chance to jump into the Class II mobile gaming scene. So, in our look at "How can Tribes get into Class II Mobile Gaming," we're digging into all the legal, tech, and money stuff shaping this new part of the gaming world. Under the Indian Gaming Regulatory Act (IGRA), tribes can do Class II gaming, which covers games like bingo. But now, with mobile gaming blowing up, there's a whole new way for tribes to make money and grow their communities. Of course, it's not just about throwing a game on your phone. Tribes need to figure out the rules, tech, and how to make the most of these new

How To Watch A Game You Never Dealt - George Joseph

"I broke into the gaming business in 1974. You were a BJ, Roulette or Crap Dealer..."Case Closed." There was no Mini-Bacc or all of the Carnival Games "Hell" There was No Surveillance! Skip ahead to the early 1990's and here came all of those new games... Caribbean Stud Poker, Let It Ride Poker, TCP, UTH, MS Stud, Pai Gow Poker and on and on. Many floor people and pit bosses (and surveillance) were now tasked with watching casino games they never dealt and many did not understand Poker and the various Advantage Plays for those games. Because of budget constraints in today's gaming world the reality is that in many casinos we have fewer floor people watching more games and watching games they may never have dealt and may not fully understand. This program demonstrates Key Elements and an Integrity Road Map for each game. This presentation will

offer Surveillance & Gaming Commissions & Casino Operations a Step-By-Step method to watch and protect New Games and Games they never dealt. (Handouts Provided)

Training Break-In Surveillance Personnel - George Joseph

Many Surveillance Departments are having trouble restaffing their monitor rooms and are now hiring Break-Ins. One of my key phrases is..."Everyone is a Break-In Sometime...Just Don't Stay A BREAK-IN...!" Over the course of several years of training Surveillance & Commissions, I've developed a series of Checklists for each Table Game type and several key casino transactions and occurrences. With simple training, a Break-In Operator can check Yes or No to various issues...Too many No's or Wrong Checkmarks are then reviewed with surveillance management or compliance. (Checklists Will Be Distributed) This presentation will offer Surveillance & Gaming Commissions an intelligent template to effectively and quickly train Break-In and seasoned surveillance staffs in the protection of casino assets. The stigma of being a Break-In is erased.

Slots Journey - Compliance to ROI - Doug Parker

In this comprehensive training session tailored for Tribal casino professionals, participants will gain a deep understanding of the crucial components of an audit and their pivotal role in ensuring accurate accounting practices. Exploring risk assessment, internal controls, and substantive testing. Attendees will learn how these elements contribute to robust financial records and Regulatory compliance. The session will also delve into how these audit components seamlessly integrate, allowing Tribal casinos to leverage meaningful analysis tools for informed decision-making and continuous operational improvement. By the end of the training, participants should be able to articulate and apply the key components of an audit, including risk assessment; internal controls evaluation, and substantive testing. Integrating Auditing and Appropriate Accounting - Participants will develop the skills to align auditing practices with appropriate accounting standards, ensuring accuracy, completeness, and regulatory compliance in financial records specific to Tribal casinos. Leveraging Auditing for Meaningful Analysis - By the conclusion of the session, attendees should be proficient in linking audit outcomes to meaningful analysis tools, enabling informed decision-making and continuous improvement in Tribal casino operations.

Technology Track Workshop Descriptions

Swatting & Video Game Humor or Threat - Ross Garrow & Joe Jacobs

Swatting: What is it? Why it Matters? How a prank phone call shut our operation down for hours. Evacuation of all employees, guests and TGC staff. Outcome: Proper emergency preparedness, good relations with emergency services.

Report Writing - Francisco Hernandez

This course is designed to learn how to write an effective report on who, what, when, where, why and how. This session will help streamline and develop into a more proficient report writer. Outcome: Attendee will learn how to write an effective report on who, what, when, where, why and how. This session will help streamline and develop into a more proficient report writer.

NIGC and or FBI NGI/NCJITS Audit(s): What to expect! - Amber McDonald & Derek Holbert

Description: The session introduces the audience to FBI and NIGC audits from the initial phone call to the lifecycle of the audit. Outcome: The life cycle of an FBI and NIGC Next Generation Identification (NGI) and Noncriminal Justice Agency Information Technology Security (NCJITS) audits.

Operations Considerations for Sports Betting - Thorsten Toms

This session will delve into some of the operations considerations for both retails and online sports betting and the regulatory concerns therein. Outcome: Students will leave with a high-level understanding of the operations considerations of a sports book and the regulatory concerns that are applicable.

Conference Registration Form

(Please Print or Type Clearly. Information will be used for your name badge)

Tribe, Commission or Company: _____

Street: _____

City, State & Zip: _____

Phone: () _____ Email: _____

Name	Position	Email

Conference Pricing - **All prices are per person**

All refund requests will be subject to NTGCR's Refund Policy

Register early: Early Registration will be in effect **until September 2, 2024**. We must receive your form and payment by September 2, 2024 to take advantage of the early registration payment amount.

___ \$600 Member Registration - Your Gaming Commission or Vendor is a member of the NTGCR. **If you are not sure if your Commission/Vendor is a member for 2024, please contact dawnr@ntgcr.com**

___ \$550 Three or more from the same member tribe or organization.
(Must receive all names from your Tribe or organization along with your payment.)

___ \$650 Non-Member Tribe or Organization

___ \$600 Three or more from the same Non-Member tribe or organization.

After September 2nd, for everyone registering the cost will be **\$650 per person**.

Number of people attending: ___ x \$ 650.00 per person = \$ _____

Method of Payment

If paying by Credit Card we utilize Square. Please provide the following information:

Please charge my credit card \$ _____ for _____ person/people.

VISA MC AE Exp. Date: _____ CCV code (on back): _____

Card # _____ Zip Code: _____

Name as it appears on the card: _____ Signature: _____

Email address for receipt: _____

If you're paying by Check, please complete the following: Enclosed is a check for \$ _____ for _____ people.

Please make checks payable to: **National Tribal Gaming Commissioners & Regulators** and send along with your form to:

National Tribal Gaming Commissioners & Regulators
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Oneida, WI 54155

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